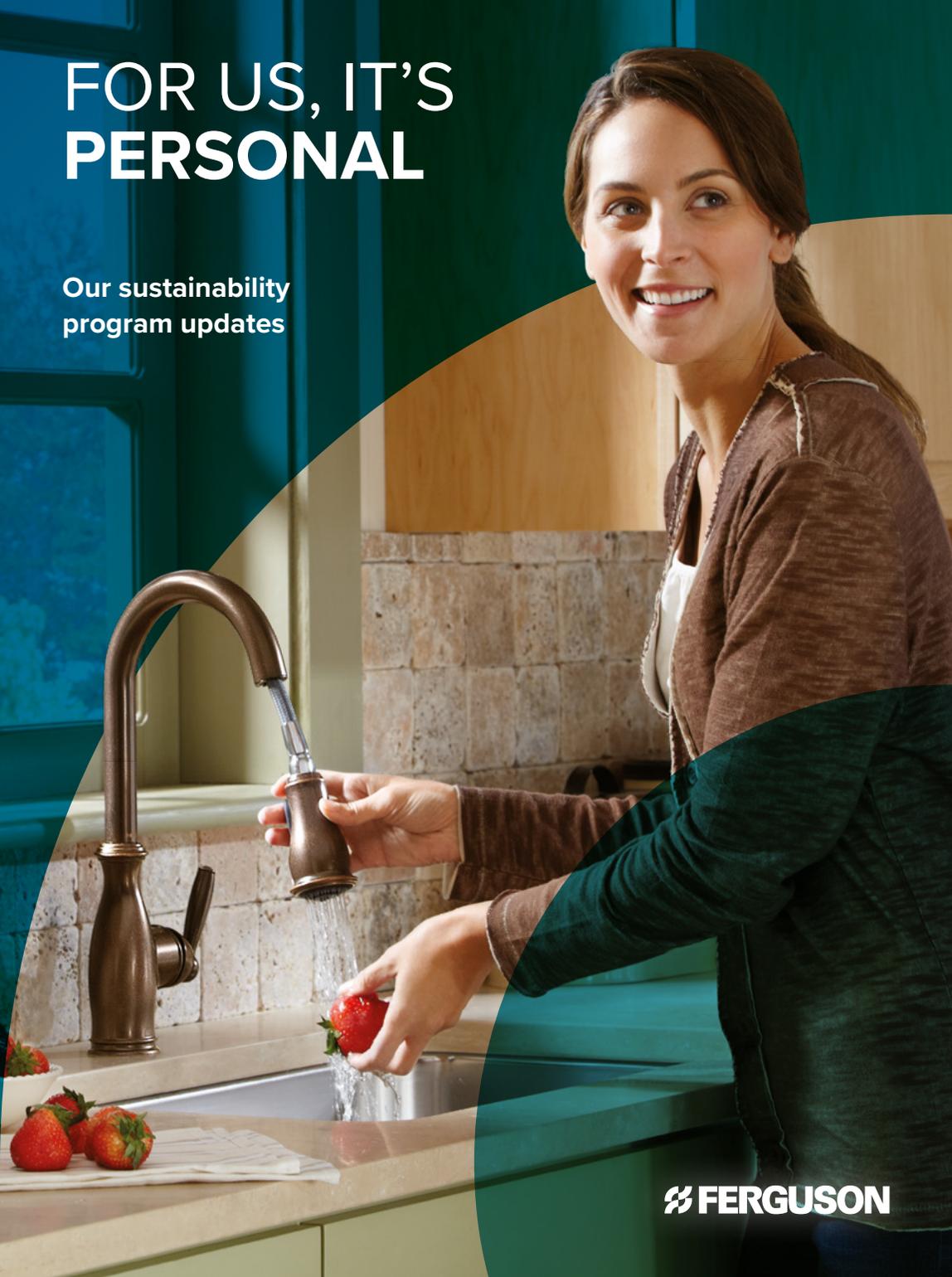


FOR US, IT'S PERSONAL

Our sustainability
program updates



 **FERGUSON**



EVOLVING FOR A MORE SUSTAINABLE FUTURE

At Ferguson, we're committed to improving our environmental footprint and have the knowledge it takes to help you reduce yours.

Whatever your budget, we can pair you with high-efficiency products that will help you make a difference every day. By offering creative solutions, we can help you find the perfect fit, while protecting our resources for future generations.

We believe in continuous improvement. To learn more about our carbon reduction goals, and the progress we're making, please visit www.fergusonplc.com/en/sustainability.html.

“Since we opened our doors in 1953, Ferguson has built strong connections through an unwavering commitment to our customers, associates, suppliers and communities. Now, nearly 70 years later, it's still our people – and their commitment to our customers, reducing our environmental footprint and building a resilient business – that set us apart.”

Kevin Murphy,
Chief Executive Officer,
Ferguson plc

OUR ENVIRONMENTAL ROAD MAP



Our fleet of trucks and vans is essential for getting products to customers on time.

Always looking for ways to use less fuel, we implemented an innovative solution for 50 vehicles, applying regenerative braking technology developed by XL Hybrids. By adding this, we're saving over 22,000 gallons of fuel annually.



Eduardo Gomez, Dania Enriquez and Teresa Leau – associates in Pomona, California – enlisted the help of Good360 to repurpose discontinued items destined for landfill.

More than 50 toilets and 30 porcelain sinks were sent to help disaster recovery efforts in Florida and areas affected by Hurricane Harvey. These efforts were not a one-off; we are in the process of donating additional products to Good360.

“People are still putting their lives together after the hurricanes. We're happy these products found a second life, helping people who lost their homes to natural disasters.”

Eduardo Gomez,
Configuration Analyst,
Ferguson Pomona,
California, branch



Recycling and fitness don't necessarily go hand in hand – but at Ferguson, they do!

We have high standards for product quality, and our Front Royal Distribution Center associates upcycle water tubing that doesn't make the cut, building hula hoops for local public schools. We've donated more than 3,200 hula hoops over the last 8 years.



BEING RECOGNIZED FOR SUSTAINABILITY

At Ferguson, we're passionate about great product design.

That's why it was an honor to be awarded Platinum Award for Design Excellence (ADEX) awards for both our Mirabelle and Park Harbor product lines. These awards were presented by ADEX, based on the design and sustainability of our products.

We know that offering a range of products with lower environmental impact is important for our customers, which is why the products in these two ranges champion the use of high-efficiency flushing technologies for our toilets and LED bulbs for lights, which are energy efficient as well as stylish.



Adopted by all United Nations Member States in 2015, the Sustainable Development Goals are a call for action by all countries to promote prosperity while protecting the environment.



CREATING A BETTER TOMORROW FOR ALL



SUPPORTING OUR PEOPLE

Our people are our business – they go above and beyond for our customers, and we want to go above and beyond for them.

In times of disaster or emergency need, the Ferguson Family Fund is available to help all Ferguson associates who may be experiencing unfortunate events beyond their reasonable control. Since its inception, this employee assistance fund has granted over \$2 million in financial help to nearly 550 associates and their families impacted by wildfires, hurricanes or other natural disasters.



FOCUSING OUR SOCIAL EFFORTS



SkillsUSA

There is a growing need for trained trade professionals such as plumbers, HVAC technicians, electricians and welders; if unaddressed, there could be more than 30 million unfilled skilled trade jobs by 2020. That's why Ferguson signed a three-year, \$300,000 partnership with SkillsUSA. Together, we want to inspire young people to enter America's skilled workforce.



“Through our collective efforts, we can positively impact the industry and illustrate the value – both personally and professionally – of a career in the trades.”

Kevin Murphy,
Chief Executive Officer,
Ferguson plc




DIGDEEP

Access to clean, safe drinking water is a basic human right – 1.6 million Americans currently lack access to this necessity. This is a cause close to our hearts at Ferguson. Through a range of Community Plumbing Challenges, we have partnered with DIGDEEP to deliver running water and safe wastewater disposal to our neighbors in need across the United States.





FEED THE NEED

Over 13 million children in the U.S. don't receive enough nutritious food, and more than half a million people are homeless. For seven years, Ferguson associates have made a difference in their communities through Feed the Need – the company's annual food donation campaign. Last year, they collected over 50,000 pounds of food, providing more than 43,000 meals to local foodbanks.



HOMES FOR OUR TROOPS

Everyone deserves to be in a home where they can thrive. Homes For Our Troops (HFOT) builds mortgage-free, specially adapted homes for injured veterans. We are proud to be HFOT's official plumbing supplier, as well as supporting them financially. Through local events and volunteering, our associates are empowering veterans to recover and rebuild their lives.

CREATING A POSITIVE WORKPLACE

People can't do their best work if they don't feel comfortable and supported in their workplace. We strive to create a positive and open culture, attracting passionate people who bring innovative ideas to Ferguson.

Our associates are dedicated to performing their roles as well as they can, and we want them to know their efforts don't go unnoticed. By surveying associate satisfaction on a regular basis, we make sure we know what our people want to get from their experience at Ferguson and what we can do to improve at all levels of our business.



GET IN TOUCH

For more information on Ferguson's sustainability measures, please reach out to our sustainability team:

sustainability.team@ferguson.com

ABOUT FERGUSON

Ferguson is a specialist distributor and top-rated wholesale supplier of commercial and residential plumbing with over 1 million customers and 27,000 associates in 1,400+ locations.

More than just plumbing, we have expertise that spans distribution in multiple businesses, including HVAC/R, waterworks and industrial. Since we began, Ferguson has grown from being a local distributor to an \$18.4 billion company.

Our associates offer customers expert advice and a range of products and services designed to improve their construction, renovation and maintenance projects. Providing world-class customer service is at the core of our business and is demonstrated every day by our knowledgeable associates.



FERGUSON